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## NEW FOCUS AUTO TECH HOLDINGS LIMITED

## 新焦點汽車技術控股有限公司\*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 360)

## SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO ANNUAL REPORTS

References are made to the annual reports of New Focus Auto Tech Holdings Limited (the "Company") for the years ended 31 December 2017 to 2024 (the "Annual Reports"). Unless otherwise defined, capitalised terms used herein have the same meanings as those defined in the Annual Reports.

In accordance with paragraph 24.5 of Appendix D2 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited, the Company would like to provide additional information regarding the emoluments of Mr. Lin Ming, the former chief executive officer of the Company (the "Chief Executive Officer") and Mr. Zhao Yufeng, the Chief Executive Officer, in the annual reports for the years ended 31 December 2017, 2018, 2019, 2020, 2021, 2022, 2023 and 2024 as follows:

	Fees RMB'000	Salaries and other allowances RMB'000	Discretionary bonuses RMB'000	Scheme contributions RMB'000	Share- based payments RMB'000	Total RMB'000
<b>Chief Executive Officer</b>						
Lin Ming						
2017 (Note a)	_	887	_	54	_	941
2018	_	1,104	_	79	_	1,183
2019 (Note b)	_	424	-	35	_	459

	Fees RMB'000	Salaries and other allowances RMB'000	Discretionary bonuses RMB'000	Retirement Scheme contributions RMB'000	Share- based payments RMB'000	Total RMB'000
Zhao Yufeng						
2020 ( <i>Note c</i> )	_	684	_	14	_	698
2021	_	1,245	_	96	_	1,341
2022	-	1,703	_	106	_	1,809
2023	_	1,506	_	113	_	1,619
2024	_	1,571	_	113	_	1,684

## Notes:

- (a) Mr. Lin Ming was appointed as the Chief Executive Officer on 15 September 2017, and he served as the Chief Financial Officer of the Company prior to this appointment. The amounts disclosed above represent the total emoluments of Mr. Lin Ming for the year 2017. Mr. Lin Ming's emoluments from 15 September 2017 to 31 December 2017 amounted to approximately RMB338,000, comprising salary and other allowances of approximately RMB313,000 and retirement scheme contributions of approximately RMB25,000.
- (b) Mr. Lin Ming resigned as the Chief Executive Officer on 31 May 2019.
- (c) Mr. Zhao Yufeng has been appointed as the Chief Executive Officer since 6 August 2020.

This announcement is supplemental to and should be read in conjunction with the Annual Reports. Save as disclosed above, all other information contained in the Annual Reports remains unchanged.

By Order of the Board
New Focus Auto Tech Holdings Limited
Tong Fei

Chairman and Executive Director

Hong Kong, 28 August 2025

As at the date of this announcement, the directors of the Company are: executive director – TONG Fei; and independent non-executive directors – LI Qingwen, ZHANG Kaizhi and LUO Baiyun.

\* For identification purposes only